

Safety & Health Policy

Insisting the concepts of 「Exceeding the Government's Safety & Health Statutes」, 「Aggressively Promote Occupational Safety」, and 「Fulfilling Performance of Safety & Health Management」, KUOZUI makes all endeavors to become a model company for safety and healthy in Taiwan since 1984. To achieve these purposes, KUOZUI has been truly carrying out various occupational safety & health activities based on the OHSAS 18001 structure:

1. Supply required resources to constantly make risk evaluation and improvement for reduced losses and risks.
2. Follow the government's safety & health statutes and properly promote ourselves.
3. Fulfill healthy inspection and exception tracking to enhance employees' health & welfare and production efficiency.
4. Intensify communication with employees and training, supply consultation mechanism for better safety & health consciousness.
5. Regularly review our policy, purposes, and performance to ensure the best status of safety & health management.
6. Collect the latest international news for safety & health; enhance external communication; join social safety & health activities.

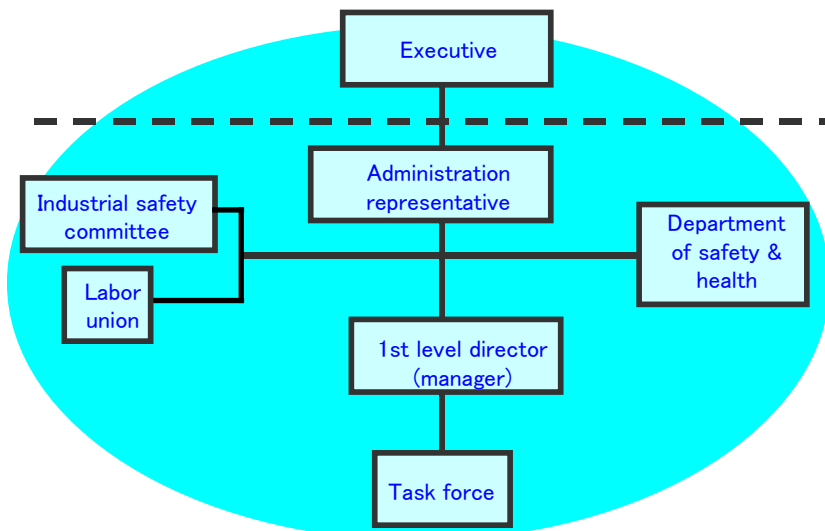


Operation of the OHSAS18001 System (Certified in 2001)

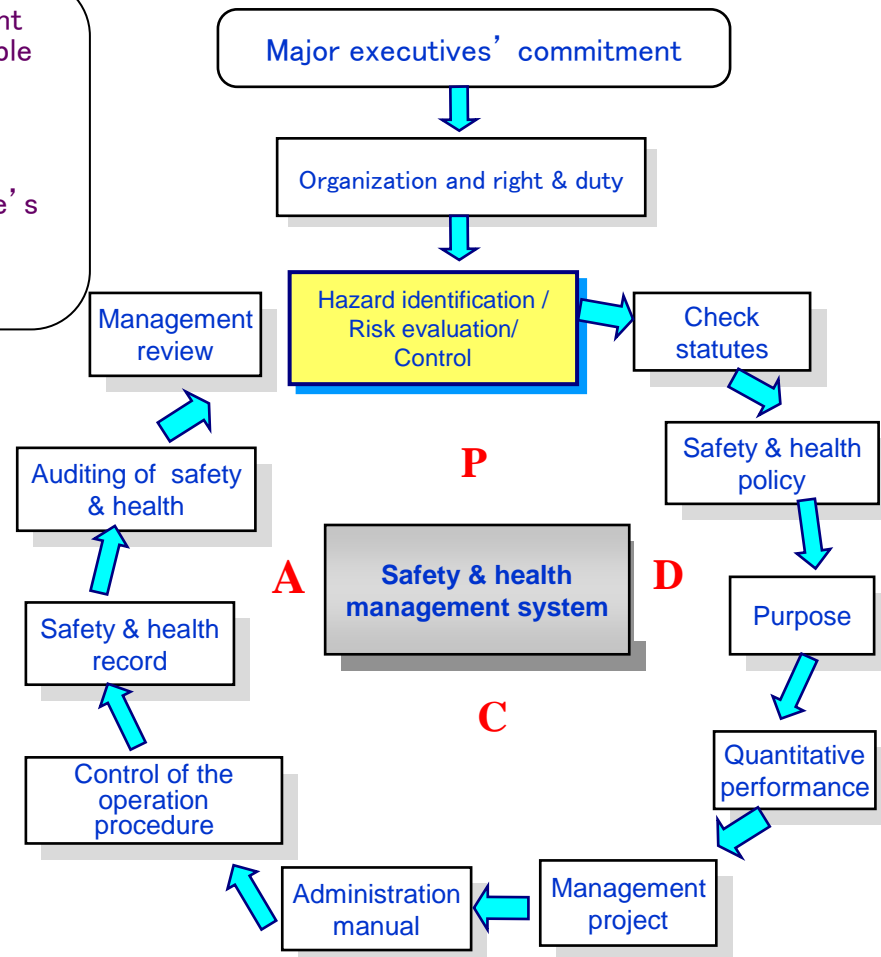
Advantages of OHSAS

- * For employees: 1. Develop complete safety & health management system to eliminate or reduce risks unfavorable to occupational safety and health.
2. Promote the level of protecting occupational safety & health via constant improvement.
- * For enterprise: 1. Respect employee's lives; fulfill an enterprise's superior image.
2. Prevent occupational accidents; reduce operation cost.

推行組織



Flow chart for practice of the safety & health management system



Self-Management for Occupational Safety

STOP 6 + α Danger Control Activity

■ What is STOP6?



- ☺ S---safety
- ☺ T---toyota
- ☺ O---zero accident
- ☺ P---project
- ☺ 6---six items

① Pinched/Caught by Power Machine ② Contact with/Pinched by Heavy Objects
③ Contact with Vehicles ④ Fall from Height ⑤ Electric Shock ⑥ Contact with Hot Objects



Self-Management for Occupational Safety

STOP 6 + α Danger Control Activity

No	Activity	Method	Responsible person	Frequency
1	Division's or Section's Self-Inspection	STOP6 + α Standards	Manager (Deputy Manager)/ Section Chief	Once/month
2	30-minute Inspection	Check Operation Safety	Group leader	30 minutes/day
3	Alarm Report	Check an Individual's Operation Region	All staffs	Any time
4	Safety Day	STOP 6 / Education of Occupational Safety at Home and Abroad	Group leader/ Operator	10 minutes/ once/month
5	Morning Assembly Education	Education of Employees' Safety Information		Daily
6	KYT Assembly	Promotion of Employees' Safety Consciousness		Daily



Self-Management for Occupational Safety

Encourage Safety Performance – Zero Accident Man-Hour

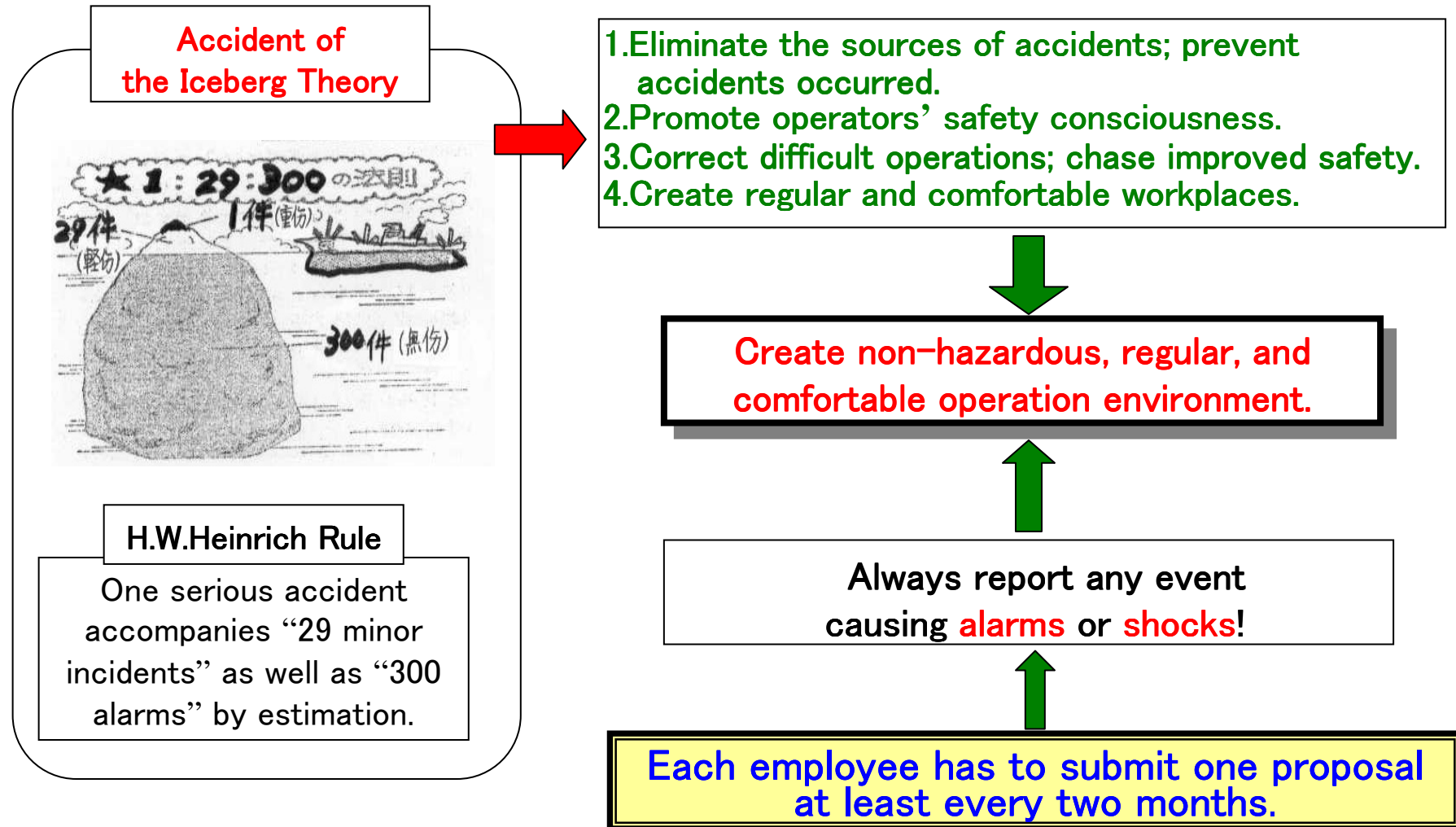
Prizes will be publicly awarded to sectors fulfilling 『Zero accident man-hour』 by executives in the 『Safety & Health Assembly』.



Number	Reward		Average target man-hour (hour/person)	
	Certificate of merit	Prize	General sector	High risk sector
1	1	100 dollars/person	2,000	1,680
2	1	200 dollars/person	4,000	3,360
3	1	300 dollars/person	6,000	5,040
4	1	400 dollars/person Special bonus 20,000 dollars	10,000	8,400

Self-Management for Occupational Safety

Encourage Safety Performance – Alarm Report



Support Subcontractors' Safety Management

✘ Objects supported

- KUOZUI's component & equipment suppliers
- Government's assigned vendors



✘ Contents

Object supported	Content	
KUOZUI's component & equipment suppliers	Observance of laws, machine & equipment, operator's work, regular management	STOP 6, isolation
Government's assigned vendors	↑	-----